

COMPENSATION & BENEFITS

Annual Salary: \$135,147 to \$204,556

The appointee will receive an annual salary, commensurate with qualifications and earning history, as well as an excellent program of benefits that allows employees to choose the benefits that meet their specific needs.

The package includes:

- Cafeteria Benefit Plan
- Retirement plan — a contributory defined benefit plan
- Flexible Spending Accounts
- Savings Plan (401K)
- Deferred Compensation Plan (457)
- Holidays — 11 paid days per year
- Vehicle Allowance/Assigned Vehicle



HOW TO APPLY

This position will be open from **May 12, 2016** until filled. Qualified candidates are encouraged to apply early for optimal consideration.

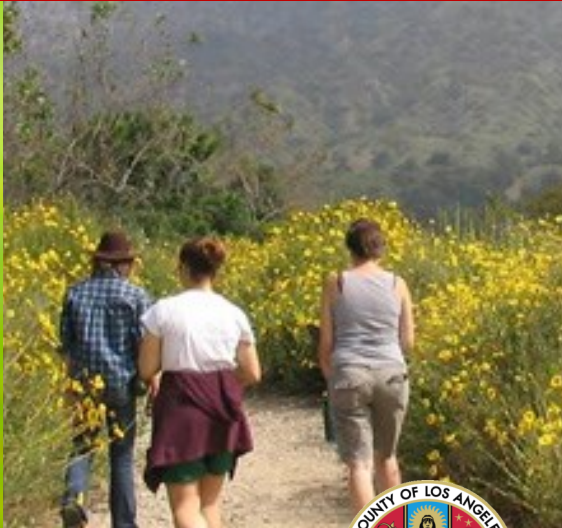
Please go to: <http://bit.ly/1SpV1AT> to create an online profile and submit your application, cover letter, resume, record of accomplishments, degree verification, current salary, and three professional references.

For confidential inquiries, please contact:

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Department of Human Resources
Talent Solutions Division
(213) 974-2461
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CHIEF DEPUTY DIRECTOR, PARKS AND RECREATION Los Angeles County



To enrich lives through effective & caring service.





Mission:

Provide the residents and visitors of Los Angeles County with quality recreational opportunities that promote a healthy lifestyle and strengthen the community through diverse physical, educational and cultural programming, and enhance the community environment by acquiring, developing and maintaining County parks, gardens, golf courses, trails, and open space areas.

Vision:

To improve the quality of life in Los Angeles County by providing responsive, efficient, and high-quality public services that promote the self-sufficiency, well-being and prosperity of individuals, families, businesses, and communities.



Groundbreaking work. A rewarding career.

THE COUNTY

The County of Los Angeles, listed on Forbes America’s Best Employers list for 2016, has a demographically and geographically diverse population of more than 10 million residents. As the largest employer in Southern California with over 100,000 employees in more than 35 departments, the County of Los Angeles provides vital and wide-ranging public services to its citizens. County recreation facilities and parks range from majestic rock formations, the nation’s largest publicly owned golf course system, and the iconic Hollywood Bowl to lakes, swimming pools, and neighborhood playgrounds.

THE DEPARTMENT OF PARKS & RECREATION

The Department of Parks and Recreation provides the public with diverse and unique recreational services and activities that promote good health, education, and a sense of community. With a \$190 million budget and 1,600 full-time positions, services include regional and local park facilities, nature centers, natural areas, trails, and botanic gardens.

The Los Angeles County Parks and Recreation system includes:

- 71,249 acres of parks, lakes, trails, natural areas, and gardens, including the Arboretum and Descanso Gardens
- 179 regional and community parks where children are introduced to outdoor play, organized sports, and individual skill development
- The nation’s largest municipal golf course system, with 20 courses featuring beautiful vistas from the mountains to the sea
- 344 miles of horse and hiking trails
- 31 public swimming pools

The Department has teamed with the private sector to offer additional amenities at its parks, including boat and bicycle rentals, hot tubs, recreational vehicle parks, equestrian rentals and boarding, and the Raging Waters water park. A series of nature centers, natural parks and habitat preserves provide education on native flora and fauna, while our four arboreta and botanical gardens introduce visitors to plants from throughout the world.

BE A PART OF OUR FUTURE

This is an unsurpassed executive leadership opportunity to make a difference by successfully managing the expansion of community access. The strategic plan for the Department of Parks and Recreation consists of the following desired outcomes: to provide community cohesion; to develop community partnerships; to create healthier communities; to provide strong environmental leadership; to maintain staff cohesion; and to focus on organizational effectiveness within the Department. As such, we seek a strong leader who has a proven record of successfully managing personnel to strengthen the delivery of core services in a large, complex public or private agency.

THE POSITION

This position assists the Director of Parks and Recreation in planning, developing, and directing all day-to-day operations of the Department, which includes recreation programs, regional and local park facilities and specialized services to communities within the County. The role of the Chief Deputy Director is that of a collaborative leader which is accomplished by inspiring personnel through a clear vision; planning and developing processes, tools, and technology; and encouraging creativity and innovation are key.

This is a critical leadership role within the Department of Parks and Recreation with executive level decision-making responsibility for fiscal, personnel, budget, information systems, capital projects, grant applications and environmental impact reports. This position requires cultivating and building partnership opportunities with public and private entities to increase funding sources and may act in the absence of the Director by making periodic reports to the Board of Supervisors.

THE QUALIFICATIONS

The ideal candidate will have a cooperative approach with strong leadership skills in personnel and extensive knowledge of managing recreations, crafts, and maintenance. The ideal candidate will be a relationship builder who is politically savvy and is able to open pathways to effective partnerships with other government agencies, elected officials, diverse community groups, and the public. Additionally, the ideal candidate will present a proven track record of successfully managing dedicated and engaged divisions of experienced professionals empowered to provide outstanding services to local communities.

Qualifying requirements include:

- Five years experience in a large, complex public or private agency managing or assisting in the management of a major line or staff function in the areas of recreation, facilities planning, development, contract administration or financial management.

–OR–

- Five years at the level of Director, Assistant Director, or Division Chief in a large comprehensive parks and recreation organization.
- Graduation from an accredited four-year college or an accredited professional school with specialization in park management, park administration, natural resources administration, recreation administration, or a related field will be accepted for two years of the required experience.
- A valid California Class “C” driver license or the ability to utilize an alternative method of transportation when needed to carry out essential job-related functions.



The Department of Parks & Recreation provides residents and visitors with quality recreational opportunities that promote a healthy lifestyle & strengthen the community.

